**Lamphey Community Council assessment of its collective expertise and development of a training plan.**

Lamphey community council has reviewed it collective skills and knowledge, and concluded that among the councillors we have the required core competences, and are currently well endowed with the professional skills and expertise to deliver our plans and performance effectively.

Lamphey is a small rural community council, it does not have the physical assets, or numbers of staff, of the much larger Town or County councils, who provide a wider range of services.

Councillors took the view that whilst Lamphey Community Council has the essential skills needed, it would be both healthy and to the benefit of the community, if members and the clerk undertook further periodic training in the future.

It was decided that this would be most effective, and efficient, in terms of both time and money, if this was done collective as a council with all members participating. Consequently we will invite experts to conduct training sessions on a range of topics.

This will have the added benefit of further enhancing cohesion within the council as a result of the shared experience.

The initial subjects were agreed to be Governance, and planning enforcement.

This does not preclude individual councillors, or the clerk from undertaking additional training in other areas.

A fresh assessment of the collective skills and knowledge, and the construction of an updated training plan, should take place within three months of the election of a new council in the future.

November 2022